

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT #152
PROBSTFIELD CENTER FOR EDUCATION
JANUARY 26, 2015
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MEMBERS PRESENT: Mark Altenburg, Lisa Erickson, Cindy Fagerlie, Laurie Johnson, Bill Tomhave, Matt Valan, and Dr. Lynne A. Kovash.

MEMBER ABSENT: Scott Steffes.

CALL TO ORDER: Chair Fagerlie called the meeting to order at 7:00 p.m. and led everyone in attendance with the Pledge of Allegiance.

PREVIEW OF AGENDA: Superintendent Kovash recommended approval of the agenda to proceed with revisions to page 3.

APPROVAL OF AGENDA: Tomhave moved, seconded by Johnson, to approve the agenda as amended. Motion carried 6-0.

WE ARE PROUDS:

We Are Proud of Moorhead High School student Tabby Roman for qualifying for the 2014 Class AA girls swimming and diving state tournament in 1 meter diving. She placed 18th at state. Coaches are Pat Anderson, John Schmidt and Annaliese Bruns.

We Are Proud of Moorhead School Board member Dr. Bill Tomhave for being named to the 2015 All-State School Board, which is the Minnesota School Boards Association's most prestigious award. Tomhave is one of seven board members chosen for the award this year. There are nearly 2,300 school board members in Minnesota. Board members are nominated by superintendents, fellow board members, parents or community members for their outstanding contributions to public education. Tomhave was recognized during a luncheon January 15, 2015, at MSBA's annual Leadership Conference.

SUPERINTENDENT'S SPUD AWARD: (The Superintendent's Spud Awards are presented by the superintendent of Moorhead Area Public Schools to employees, students, parents and community members who display exceptional performance in their action and behavior to continue the district's tradition of excellence.)

The **Superintendent's Spud Award** was presented to Shannon Rieder, fourth-grade teacher at S.G. Reinertsen Elementary School, for her distinguished service in fostering a love for learning and enjoyment of reading in her students.

MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS: (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three

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minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

CONSENT AGENDA: Tomhave, seconded by Valan, to approve the following items on the Consent Agenda:

Minutes - Approve the January 5, 2015 Special Meeting Minutes and January 12, 2015 Regular Meeting Minutes.

Family/Medical Leaves

Maria Johnson - Teacher, Ellen Hopkins Elementary, effective January 23, 2015 until January 30, 2015.

Amber Arndt - Teacher, S.G. Reinertsen Elementary, effective May 1, 2015 for the remainder of the 2014-2015 school year.

Jackie Klefsaas - Teacher, Ellen Hopkins, effective approximately May 1, 2015 for the remainder of the 2014-2015 school year.

Resignations

Andrew Nylander - Paraprofessional, Moorhead High School, effective January 22, 2015.

Nikki Zimmerman Teacher, Robert Asp Elementary, effective January 30, 2015.

Baily Smith - Lunchroom Supervisor/Crossing Guard, S.G. Reinertsen Elementary, effective January 30, 2015.

Courtney Dohman - Paraprofessional, Probstfield Elementary, effective February 6, 2015.

New Employees

Nidar Salman - Paraprofessional, Moorhead High School, B21 (0-2) \$15.37 per hour, 6.75 hours per day, effective January 5, 2015 (replaces David Row).

Courtney Lalonde - Spanish Immersion Mentor, Ellen Hopkins Elementary, position will work 75 hours at \$27.34 per hour from January 5, 2015 to June 30, 2015 (new position).

Richard Varanai - Food and Nutrition Server, Probstfield Elementary, 2.75 hours per day, \$10.00 per hour, effective January 5, 2015 (replaces Rebecca Flores).

Jennifer Beck - Lunchroom Supervisor, Ellen Hopkins Elementary, 2.5 hours per day, \$10.00 per hour, effective January 12, 2015 (replaces Laura Gullikson).

Abbra Olson - Paraprofessional, Horizon Middle School, B21 (0-2) \$15.37 per hour, 6.75 hours per day, effective January 14, 2015 (replaces Elisa Ramirez).

Maria Espinoza - Food and Nutrition Server, Probstfield Elementary, A11 (0) \$14.32 per hour, 4 hours per day, effective January 16, 2015 (replaces Alishia Dittes).

Jane VanHatten - AVID Tutor, Horizon Middle School, 2 hours 2 days per week, \$12.00 per hour effective January 20, 2015 (new position).

Michael Petyo - Music Teacher, S.G. Reinertsen Elementary, 1.0 FTE, BA (0) \$17,073.75, effective January 21, 2015 (replaces Leah Hoffman).

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Rachel Stone - Lunchroom Supervisor, Horizon Middle School, 2.5 hours per day, \$10.00 per hour, effective January 22, 2015 (replaces Abby Olson).

Mary Dominguez - Lunchroom Supervisor, Horizon Middle School, 2.5 hours per day, \$10.00 per day, effective January 22, 2015 (new position).

Shannon Olson - Crossing Guard, S.G. Reinertsen Elementary, 1.5 hours per day, \$10.00 per hour, effective January 22, 2015 (replaces Tamara Rasheed).

Motion carried 6-0.

OVERVIEW OF GIFTED PROGRAMMING: Leigh Dornfeld, gifted and talented coordinating teacher, provided an updated description of gifted programming for Moorhead Area Public Schools. She also explained the models of service at each level. Each model requires an identification process, parent communication and building coordination on scheduling. As the district has implemented Response for Intervention (RtI) for students in need of more supportive interventions due to academic and behavioral needs, the RtI model also provides interventions for gifted students. Gifted programming runs on a six-day cycle. One day in each building is designated to serve grades 4-5 (three sites), grades 6-8 and grades 9-12. The final day of each cycle is reserved for gifted and talented consulting and outreach.

APPROVAL OF SUPPORT FOR ENGLISH LEARNER PLAN OF SERVICE: Dr. Kovash explained all Minnesota school districts are charged with providing equitable English language programming for students who qualify for language acquisition services. In order to provide each English learner the recommended level of service, the school district needs to increase an English learner teacher by .50 FTE for the 2014-15 school year. The proposal is for a 1.0 FTE; .50 FTE for Moorhead and .50 FTE contracted with the Dilworth-Glyndon-Felton Public Schools (D-G-F). Both Moorhead and D-G-F school districts have experienced significant growth in the number of new students who qualify for English language programming. An agreement between Moorhead and D-G-F school districts will be brought to the February 9 board meeting. The recommended level of service is defined in the English Learner Plan of Service 2014-15.

A Home School Liaison position is also needed to allow the district to better communicate information to families of English learners on a referral basis from teachers, administrators, social workers, counselors and other school district staff. The Home School Liaison would be available up to 10 hours a week to meet with parents at school or at their homes, using interpreters as needed. Information shared with parents may include academic achievement, involvement in school programs, school district policies, building policies, attendance policies, adult education programs, special education assessment/placements, and community agencies and their functions.

Valan moved, seconded by Johnson, to approve an 1.0 FTE English Learner Teacher and a .25 FTE Home School Liaison. Motion carried 6-0.

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FISCAL YEAR 2015 REVISED BUDGET, FISCAL YEARS 2016-17 PROJECTED

BUDGETS: Lunak reviewed the district's revised fiscal year 2015 budget and projected fiscal year 2016 and 2017 budgets. Revenues were adjusted by \$985,000 due to medical and third party billing, excess 2014 special education costs and 2014 carryover federal grants. Expenditure increases of approximately \$2.5 million include facilities master plan consultant, higher federal expenditures, higher staff development, property and liability insurance, construction carryover from last year's budget lease payment for Asp and Probstfield construction and special assessments at Horizon.

According to the current projections, the district expects revenues to exceed expenditures by approximately \$942,000 for fiscal year 2016. For fiscal year 2017, the district is projecting a deficit of approximately \$138,615.

Tomhave moved, seconded by Erickson, to approve the Fiscal Year 2015 Revised Budget as presented. Motion carried 6-0.

FIRST READING OF POLICIES: The board conducted a first reading of the policies: School District Copyright Policy 730, MAPS Electronic Network and Systems Responsible Use and Safety 731, Activities Advisory Council 236, Title I Policy Governing Parental Involvement 607, Selection of Textbooks and Instructional Materials 620, School District System Accountability 650, Staff Development for Minnesota Academic Standards and the No Child Left Behind Act 652, and MAPS State Mandated Testing Plan and Procedure 660.

SCHOOL DISTRICT FACILITIES UPDATE: Lunak clarified the Probstfield Elementary gym design included the skylight in the entrance to include more natural light when entering. Lunak also provided construction updates for the high school swimming pool bid opening and S.G. Reinertsen project costs.

SUPERINTENDENT REPORT: Dr. Kovash reported on MREA information related to school boards desiring to approve a resolution requesting legislators to seek legislation waiving state mandates that prohibit or limit school districts the process of designing a local learning year that meets local needs. Board members recommended placing the resolution on the February 9 agenda. Kovash noted a board group photo session was scheduled for February 9 and requested board members to contact Michelle if not available. Kovash also requested a board representative to attend the January 29 Superintendent's Advisory Council meeting; board member Laurie Johnson will attend.

COMMITTEE REPORTS: Brief reports were heard regarding the 46th Annual Intergovernmental Retreat, Policy Review Committee, S.G. Reinertsen PTAC, Staff Development Committee, MSBA Annual Leadership Conference, and Health Insurance Committee meetings.

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OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD: None.

CLOSE PUBLIC MEETING: Erickson moved, seconded by Tomhave, to close the public meeting at 8:21 p.m., pursuant to M.S. 13D.05, Subdivision 3, for the purpose of conducting the Superintendent's mid-year evaluation review. Motion carried 6-0.

The board recessed at 8:21 p.m. and reconvened at 8:30 p.m..

OPEN PUBLIC MEETING: Tomhave moved, seconded by Erickson, to open the public meeting at 8:49 p.m. Motion carried 6-0.

ADJOURNMENT: Hearing no objections, the Chair adjourned the meeting at 8:49 p.m.

Laurie Johnson, Clerk