

**REGULAR MEETING
BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 152
PROBSTFIELD CENTER FOR EDUCATION
MAY 23, 2016
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CALL TO ORDER AND ROLL CALL: Chair Tomhave called the meeting to order at 7:00 p.m., requested board member roll call, and led everyone in attendance with the Pledge of Allegiance.

Members Present: Mark Altenburg, Lisa Erickson, Cindy Fagerlie, Scott Steffes, Bill Tomhave, Matt Valan, and Dr. Lynne A. Kovash.

Member Absent: Laurie Johnson.

PREVIEW OF AGENDA: Superintendent Kovash recommended approval of the agenda to proceed with revisions to pages 3-5, 55 and 137.

APPROVAL OF AGENDA: Erickson moved, seconded by Fagerlie, to approve the agenda as revised. Motion carried 6-0.

WE ARE PROUD:

We Are Proud of the Moorhead High School SkillsUSA team members for their success at the state competition. In power equipment repair, Zach Johnson placed second in the state, Brian Phillips placed fourth, and Landon Lee placed sixth. In the welding skills competition, Aaron Nygaard placed eighth and Adam Kahler placed 11th. Greta Hagen placed fourth and Brynn Duncan placed fifth in the welding sculpture competition. Team advisor is Jeff Schneider, Moorhead High industrial technology teacher.

We Are Proud of Moorhead High School's Economics Challenge Teams for placing fourth and sixth in their divisions in the state competition on April 20 at the Federal Reserve Bank of Minneapolis. In the David Ricardo Division, the team of Eric Gibbons, Blake Martel, McKinnon Carlson and Spencer Fjelstad finished second at the Great Plains Economics Challenge Competition at Minnesota State University Moorhead to qualify for state and fourth at the state competition. Blake Martel finished fourth in the individual competition for the David Ricardo Division.

In the AP Adam Smith Division, the Moorhead AP team finished first at the regional competition. State qualifiers were Stefan Duginski, Anthony Johnson, Ethan Smith and Kole Nichols, who placed sixth at the state competition. The teams from Moorhead are coached by Michael Kieselbach, Moorhead High social studies teacher.

We Are Proud of Luke Gulbranson, advanced architectural drafting student at Moorhead High School, for placing first in the local level of a drafting competition sponsored by the National Association of Women in Construction Education Foundation. Gulbranson's plans then placed first at the regional level, which includes nine Midwest states, to advance to the national

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competition. Gulbranson is a student of Hannah Reisdorf, Moorhead High industrial technology teacher.

We Are Proud of Tyler Balluff and April Randberg, Horizon Middle School students, for being two of 48 middle school students in Minnesota to qualify as finalists in the Letters About Literature competition sponsored by the Friends of the Saint Paul Public Library and Minnesota Council of Teachers of English. More than 430 submissions were received in the middle school level. Sponsored nationally by the Center for the Book in the Library of Congress, the contest asks readers to write a letter to an author describing how his or her work touched their life in a personal way. Balluff and Randberg are students of Dan Dooher, Horizon Middle School language arts teacher.

We Are Proud of Horizon Middle School students who had outstanding achievement in the 2016 Midwest Academic Talent Search. Twenty-eight students at Horizon participated in this year's Midwest Academic Talent Search sponsored by Northwestern University. The Talent Search is designed to identify academically talented students and to provide them with recognition, information and opportunities to help them develop their talents. Qualifying seventh- and eighth-graders choose to take either the ACT or SAT to gain a more accurate understanding of their academic potential.

Tyler Balluff, Alayna Fjelstad, Tate Gilbertson, Brock Klimek, Reid Shynkaruk, Lila Stanley and Isaac Vogt had outstanding performance on the ACT test. Emma Craig, Rachel Craig and Bianca Turman had outstanding performance on the SAT test.

The Midwest Talent Search is coordinated at Horizon Middle School by Leigh Dornfeld.

We Are Proud of Moorhead High Math League students for placing in the West Central Division. Alex Volk tied for first in the division and competed at the state invitational event. Ethan Smith placed fourth in the division, and Tiffany Schindler placed sixth in the division. Volk, Smith and Schindler were named First Team All Conference for the division. Alex Dougherty, David Wichmann and Michael Thibert were named Second Team All Conference for the division, and Emma Estrella and Ian Manning were named Honorable Mention All Conference for the division. Moorhead High math teacher Brian Olmanson is the Math League advisor.

We Are Proud of the Moorhead High Math League for placing first in the West Central Division to advance to the state tournament. Team members who competed at state were Alex Volk, Quinn Kupec, Seamus Neill, Brian Craig, Ethan Smith, Alex Dougherty, Emma Estrella, Tiffany Schindler and David Wichmann. The team placed sixth in its class. Moorhead High math teacher Brian Olmanson is the Math League advisor.

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We Are Proud of Mary Colson, eighth-grade science teacher at Horizon Middle School, for her ongoing work with the National Science Teachers Association's Council of District Directors and as a presenter at national conferences. Colson was one of two NSTA members selected to attend a ceremony at the White House honoring the 2016 National Teacher of the Year and finalists on May 3, this year's National Teacher Appreciation Day.

MATTERS PRESENTED BY CITIZENS/OTHER COMMUNICATIONS: (Citizens who wish to address a non-agenda item have the opportunity to speak by raising their hand and being recognized by the School Board chair. Speakers must state their name and will be limited to three minutes. Speakers must complete the sign-up form, which outlines the public input process, and submit it to the School Board secretary.) None.

CONSENT AGENDA: Fagerlie moved, seconded by Erickson, to approve the following items on the Consent Agenda:

Minutes - Approve the May 9, 2016 meeting minutes as presented.

Family/Medical Leaves

Holly Stall - Paraprofessional, Robert Asp Elementary, family/medical leave (non-FMLA) beginning on May 2, 2016 for an undetermined amount of time.

Treva Watnemo - Paraprofessional, S.G. Reinertsen Elementary, family/medical leave (non-FMLA) beginning on May 9, 2016 through May 13, 2016.

Resignations

Surya Ghimire - Food and Nutrition Server, S.G. Reinertsen Elementary, effective April 28, 2016.

Jacob Scandrett - Assistant Principal, Horizon Middle School, effective June 30, 2016.

Other Leave of Absence

Faith Lahlum - Paraprofessional, Ellen Hopkins, effective for the 2016-2017 school year.

New Employees

Nareman Jabar - Food and Nutrition Server, Probstfield Elementary, 2.75 hours per day, \$10.25 per hour, effective May 13, 2016 (replaces Halat Briki).

David George - Elementary Teacher, S.G. Reinertsen Elementary, 1.0 FTE, BA (0) \$37,613.00, effective with the 2016-2017 school year (replaces Jessica Larson).

Stacy Jenson - Elementary Teacher, Ellen Hopkins Elementary, 1.0 FTE, BA (7) \$45,680.00, effective with the 2016-2017 school year (new position per 2016-2017 Staffing Plan).

Margaret Morken - English Language (EL) Teacher, Moorhead High School, 1.0 FTE, MA+30 (8) \$61,889.00, effective with the 2016-2017 school year (new position per 2016-2017 Staffing Plan).

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Janice Terfehr - Title 1 Reading Teacher, Ellen Hopkins Elementary, .5 FTE, BA (3) \$20,534.50, effective with the 2016-2017 school year (Nicole Hillier).

Marissa Van Vleet - Art Teacher, Moorhead High School, 1.0 FTE, BA (0) \$37,613.00, effective with the 2016-2017 school year (replaces Mick Dunn).

Randy Stotesbery - LSS Teacher, Outreach, 1.0 FTE, BA+30 (0) \$41,724.00, effective with the 2016-2017 school year (replaces Laura Nylander).

Early Intervention Services Lead Teacher - Approve the addition of 1.0 FTE Lead Teacher for Early Intervention Services.

Motion carried 6-0.

APPROVAL OF SCHOOL DISTRICT INSURANCE PACKAGE RENEWAL: Brandon Lunak, assistant superintendent of finance and operations, and Tom Quam, Bremer Insurance, presented information regarding the district's insurance package renewal that included the district's property and liability, cyber liability, volunteer accident liability and worker's compensation insurance coverage.

Administration reviewed the coverage options and recommended approval of the property and liability proposal from Berkley National with an annual premium cost of \$150,886.00, the cyber liability proposal from Travelers with an annual premium cost of \$9,132.00, the volunteer accident liability proposal from Berkley Accident & Health with a premium cost of \$1,871.37 and the worker's compensation proposal from SFM with an annual premium cost of \$342,098.00. The total annual premium cost for these renewals is \$503,987.37.

Steffes moved, seconded by Altenburg, to approve the insurance package renewals in the total amount of \$503,987.37 as presented by Mr. Tom Quam of Bremer Insurance. Motion carried 6-0.

HORIZON 5-6 SCHOOL BUILDING BOND BIDS, GROUP II: Brandon Lunak and Dan Kleist, Gehrtz Construction services, provided information related to the bids. After consulting with Gerhtz Construction Services, the recommendation is to accept the base bid of \$11,771,999.64 and alternate bid one (energy efficiency changes to existing chilled water systems) for \$68,516.48, alternate bid three (replace existing exterior lighting with LED fixtures) for \$29,387.66 and alternate bid four (replace existing cafetorium lighting with LED fixtures) for \$58,550.95. The total bid package is \$11,928,454.73, which is \$468,916.15 or 3.93% less than the estimated base bid, for bid group two.

Valan moved, seconded by Steffes, to approve the total bid of \$11,928,454.73 for bid group two of the Horizon 5-6 school building bond construction project. Motion carried 6-0.

PATHWAY II EARLY LEARNING SCHOLARSHIP GRANT: Missy Eidsness, assistant

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superintendent for learning and accountability, and Lauri Winterfeldt, Community Education director, provided information regarding the new Pathway II Early Learning Scholarships in Moorhead Area Public Schools. The district's application for Pathway II Early Learning Scholarship funds was approved by the Minnesota Department of Education. Pending final passage of the fiscal year 2017 education budget, the final Pathway II scholarship allocation for Moorhead Area Public Schools is \$116,841.52 for state fiscal year 2017.

Erickson moved, seconded by Fagerlie, to approve the Pathway II Early Learning Scholarship Grant for the 2016-17 school year. Motion carried 6-0.

CAPITAL OUTLAY AND DEFERRED MAINTENANCE PROJECTS 2016-2017: Brandon Lunak said that during the Special Session of the 2015 Legislative Session the 2015 Education Act was passed. This established a Long-Term Facilities Maintenance Revenue (LTFMR) program for school districts in Minnesota beginning in FY17, the first year of the new program.

The uses of the LTFMR program include "Like for Like" replacements of deferred capital expenditures and maintenance projects necessary to prevent further erosion of facilities and to increase accessibility of school facilities and health and safety projects under Minn. Stat. 123B. 57. To qualify for the long-term facilities maintenance revenue, school districts are required to have a 10-year plan adopted by the school board to be eligible. At the August 10, 2015 school board meeting, the board approved the 10-year expenditure plan. The FY 2017 Statement of Assurances Application for Long-term Facilities Maintenance Revenue was submitted to MDE August 2015. Capital Outlay and Deferred Maintenance Projects planned for 2016-2017 make up a portion of the 2016-2017 Annual Operating Plan.

Altenburg moved, seconded by Steffes, to approve the Long-Term Facilities and Capital Outlay Projects for 2016-2017 as presented. Motion carried 6-0.

GLOBE LEASE UPDATE: Brandon Lunak, assistant superintendent of finance and operations, provided an update related to the negotiated lease purchase plan to acquire the Globe University building.

At the January 11, 2016 meeting, the board approved a Letter of Intent (LOI) with MSB Holdings to begin July 1, 2016. The LOI included 15,600 square feet at \$15,405 per month or \$184,860 per year. The district will be moving Adult Basic Education, Red River Area Learning Center and Outreach programs to the Globe building for the 2016-17 school year.

The lease purchase will allow the school district to acquire the 31,200-square-foot facility for \$4,200,000. The lease purchase will be a 25-year term with an adjusted rate every ten years. The first ten years of the lease purchase agreement will consist of an APR of 2.898% and 10 annual payments of \$231,841.24. After ten years, the rate and payment will be adjusted based on the ten

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year FHLB + 1.50% x .70%. Every ten years the district has the option of paying off the lease purchase agreement or paying down the lease purchase agreement and continuing with annual payments.

Steffes moved, seconded by Altenburg, to approve the 25-year lease purchase agreement to acquire the 31,200-square-foot Globe University building located at 2777 34th Street South, Moorhead, for 10 annual payments of \$231,841.24, as presented. This will replace the LOI approved January 11, 2016. Motion carried 6-0.

FIRST READING OF POLICIES: Superintendent Kovash and board members conducted a first reading of policies, Policies Incorporated by Reference for Employees/Personnel 499, School District Student Attendance 515, Mandated Reporting of Child Neglect or Physical or Sexual Abuse 534, Student Discipline 551, Prohibition of Harassment and Violence 570, Tobacco-Free Environment 573, Search of Student Lockers, Desks, Personal Possessions, and Student's Person 574, Student Use of Parking of Motor Vehicles; Patrols, Inspections and Searches 575, MAPS District Weapons Policy 576, Bullying Prohibition 578, Policies Incorporated by Reference for Students 599, Religion 634, and Public Solicitation in MAPS 906.

JULY AND AUGUST SCHOOL BOARD MEETINGS: Dr. Lynne Kovash reported due to the MSBA Summer Seminar scheduled for August 8, 2016, which is the first regularly scheduled board meeting in August, the recommendation would be to have one meeting in August. The August 22 meeting date complies with legal requirements for elections. The one meeting in July has been set for July 11, 2016. As a result of scheduling one meeting in August and one in July, it is recommended to move the July 11 meeting to July 18.

Fagerlie moved, seconded by Steffes, to approve scheduling School Board meetings on Monday, July 18, 2016 and August 22, 2016 at 7 p.m. in PCE Board Room 224. Motion carried 6-0.

SUPERINTENDENT REPORT: Dr. Kovash provided legislative updates related to the Moorhead Area Public Schools and Dilworth-Glyndon-Felton boundary, agriculture land credit, pensions and school board vacancy/election bills. She said the Q Comp application was approved by the Commissioner and will be placed on the June board agenda, after Education Moorhead membership has voted. Q Comp funding will assist with teacher leadership and professional learning communities. Dr. Kovash added the naming and attendance area and start time task forces will meet this summer. She requested board members to contact Michelle regarding their attendance at graduation on June 5.

COMMITTEE REPORTS: Brief reports were heard related to the following meetings and events: Red River ALC Family Night, Indian Education Graduation, Horizon PTAC, Robert Asp PTAC, Asp Retirement Reception, track meets, All-School Orchestra concert, Moorhead School District Legacy Fund Committee, 7th Grade Choir concert, Hopkins 3rd Grade "Kindness"

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Musical, Policy Review Committee, and the S.G. Reinertsen evacuation drill. Erickson noted the Safety Committee meeting was rescheduled to May 26.

OTHER PERTINENT ITEMS TO COME BEFORE THE BOARD: None.

CLOSE PUBLIC MEETING: Valan moved, seconded by Steffes, to close the public meeting at 8:55 p.m., pursuant to Minn. Stat. 13D.03, for the purpose of discussing negotiation strategies. Motion carried 6-0.

OPEN PUBLIC MEETING: Fagerlie moved, seconded by Steffes, to open the public meeting at 9:07 p.m. Motion carried 6-0.

APPROVAL OF NON-ALIGNED AGREEMENT: Kristin Dehmer, executive director of human resources, reported a new two-year agreement was successfully negotiated with the Non-Aligned Group for the period of July 1, 2016 through June 30, 2018.

Language changes to the new contract were made to the Article III, Section 5, Insurance; Article IV, Section 6, Leave Provisions and Vacation; and Article VI, Section 2, Holidays.

Steffes moved, seconded by Fagerlie, to approve the Non-Aligned Agreement for 2016-2018 as presented with the cost as follows:

Year - Cost - Percentage Increase
2016-2017 - \$\$49,042 - 3.53%
2017-2018 - \$48,236 - 3.35%
TOTAL - \$97,278 - 6.88%

Motion carried 6-0.

ADJOURNMENT: Hearing no objections, the Chair adjourned the meeting at 9:07 p.m.

Matt Valan, Clerk