

Salary and Contract

The current superintendent's salary for 2017-2018 is \$176,948. The final salary will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

Financial Highlights

General Fund Revenue	\$83,740,996
General Fund Expenditures	\$81,416,855
Unassigned Fund Balance	\$13,708,015
Total General Fund Balance	\$19,180,424

Superintendent Search Timeline

Announce vacancy	January 9, 2018
Application deadline	March 9, 2018
Screening	March 19, 2018
First round interviews begin	March 23, 2018
Second round interviews begin	March 28, 2018
Approve contract	April 9, 2018
Superintendent begins	July 1, 2018

Screening Team

A team from the Minnesota School Boards Association (MSBA) has been selected to assist the School Board in securing and screening applicants. The team will be facilitated by Sandy Gundlach, MSBA Director of School Board Services.

Application Procedure

MSBA uses an online application process. Applicants begin the application process at www.applitrack.com/msba/onlineapp. Applicants will need to establish a user name and password to log on. To be considered for this position, an applicant's completed file must be received by the MSBA office by 11:59 p.m. on March 9, 2018, and must include the completed online application and the following uploaded documents:

- A cover letter indicating a desire to be a candidate for the Moorhead Area Public Schools superintendent;
- Legal proof or other evidence (i.e., certificate/license) showing the candidate's qualification to be a superintendent in the state of Minnesota; and
- A set of up-to-date credentials, which includes a current resume, at least three letters of recommendation, and a copy of the candidate's official transcript(s). (Upon hire, originals must be submitted to the school district.)

Contact **Sandy Gundlach** at 507-934-2450, ext. 128, or sgundlach@mnmsba.org with questions. Please mark any correspondence and/or envelopes, "Moorhead Area Superintendent Search."

Applicants are requested to not contact School Board members unless called for an interview.

Moorhead Area Public Schools is an equal opportunity employer, and the Minnesota School Boards Association is an equal opportunity search agency.

"Pursue Excellence"

Moorhead Area Public Schools (ISD 152)

**is seeking qualified applicants for the position of
Superintendent**

Application deadline: March 9, 2018



MOORHEAD
AREA PUBLIC SCHOOLS

The Search

The Moorhead Area School Board is seeking qualified applicants for the position of superintendent. The search is due to the retirement of Lynne Kovash.

About the School District

With 6,588 students, Moorhead Area Public Schools covers roughly 206-square miles and serves the communities of Georgetown, Moorhead, and Sabin. The school district operates the following schools:

- One high school serving 1,768 students | ▪ Two middle schools serving 1,996 students
- Four elementary schools serving 2,689 students | ▪ One area learning center serving 135 students
- One early intervention services preschool/community education center serving 562 students
- One detention center/shelter care serving approximately 32 students

The school district employs approximately 495 licensed staff; 400 non-licensed staff; 37.5 FTE supervisory staff; seven principals; eight assistant principals; an ALC director and an ALC counselor/dean; and 15 district office employees, including a full-time superintendent.

The school district operates its own food service and transportation service programs.

About the Community

Moorhead Area Public Schools is located in the heart of the Red River Valley at the intersection of Interstates 94 and 29.

The city of Moorhead, Minnesota, with an approximate population of 38,000, is part of the larger Fargo-Moorhead metropolitan area with an approximate combined population of greater than 173,000.

The Fargo-Moorhead area is known for its quality of life and access to arts, education, conveniences and opportunities of a larger regional center. The area's economy is driven by education, agribusiness, processing, marketing, and research.

- Highly educated workforce, strong work ethic
- Competitive salaries and low cost of living
- International airport, Amtrak, and bus lines
- Home to Minnesota State University-Moorhead, Concordia College, Rassmussen College, M-State, and North Dakota State University



Moorhead Area Public Schools is located in Clay County.

- Quality health services throughout the area
- Abundant arts and cultural activities and events
- Numerous outdoor seasonal activities are available — including hunting, fishing, skiing, snowmobiling, boating, golfing, and biking

School District Points of Pride

Moorhead Area Public Schools has built a reputation as a first-class education system. The school district has a tradition of education excellence, with quality teachers and staff who are dedicated to ensuring students gain the skills they need for their future.

- State-of-the-art school facilities
- Learning communities at all grade levels
- College scholarships of more than \$1 million earned each year
- K-6 Spanish Immersion Program
- National Automotive Technicians — Education Foundation (NATEF) certified automotive technology program at Moorhead High School
- Student transportation
- Free all-day kindergarten
- Service-learning projects throughout the community
- Advanced Placement classes
- STEM (science, technology, engineering, and mathematics) integrated classes at middle school and high school
- One-on-one computing environment for grades 5-8
- Community education classes and programs for learners of all ages

Leadership Profile

The Moorhead Area School Board is searching for a new superintendent. The ideal candidate is an experienced school administrator — someone who works well with others, has a proven track record of success and results, and understands diverse communities and the dynamics of providing educational programs and services for all students. The School Board is committed to finding a candidate who:

- acts with honesty and in an ethical manner in dealings with the School Board, staff, and community;
- has proven abilities in human relations and communications;
- is a visionary, creative thinker;
- has a proven ability to develop and direct an effective leadership team and who delegates authority while maintaining accountability;
- has experience and a thorough knowledge of and successful experience with special needs and diverse populations; and
- works cooperatively with the School Board to provide options and recommendations.

Previous experience as a superintendent is preferred, but not required.

School Board

The Moorhead Area School Board is comprised of citizens dedicated to providing the best education possible for every student it serves.

- Scott Steffes, Chair (5 years)
- Mark Altenburg (3 years)
- Cassidy Bjorklund (1 year)
- Melissa Burgard (1 year)
- Kara Gloe (1 month)
- Bill Tomhave (16 years)
- Matt Valan (5 years)

