



Independent School District 152



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Harassment and Violence Report Form

Administrative Procedure: 413.1

Section: 500 STUDENTS

Date Adopted: 4/11/2005

Date Revised: 11/16/23

Dates Reviewed: 4/9/2007, 12/8/2008, 12/14/2009, 4/9/2012,
6/8/2015, 6/13/2016, 5/8/2017, 2/12/2018, 11/16/23

CONTACT: Kristin Dehmer, Human Rights Officer

PHONE: 284-3350

HARASSMENT AND VIOLENCE REPORT FORM

General Statement of Policy Prohibiting Harassment and Violence.

Moorhead Area Public Schools maintains a firm policy prohibiting all forms of discrimination. Harassment or violence against students or employees or groups of students or employees on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability is strictly prohibited. All persons are to be treated with respect and dignity. Harassment or violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability by any pupil, teacher, administrator or other school personnel, which create an intimidating, hostile or offensive environment will not be tolerated under any circumstances.

Directions: Please complete this form and send/give to the human rights officer.

Complainant: _____

Home Address: _____

Work Address: _____

Home Phone: _____ Work Phone: _____

Date of Alleged Incident(s): _____

Basis of Alleged Harassment/Violence - circle as appropriate:

Race / color / creed / religion / national origin / sex / age / marital status / familial status / status with regard to public assistance / sexual orientation, including gender identity / disability

Name of person or persons you believe harassed you or were violent toward you or another person or group:

If the alleged harassment or violence was toward another person or group, identify that person or group:

Describe the incident(s) as clearly as possible, including such things as what force, if any, was used; any verbal statements (i.e., threats, requests, demands, etc.); what, if any, physical contact was involved; etc. (Attach additional pages if necessary.)

Where and when did the incident(s) occur?

List any witnesses that were present:

This complaint is filed on my honest belief that the person/persons named above have been violent to me or to another person or group. I hereby certify that the information I have provided in this complaint is true, correct, and complete to the best of my knowledge and belief.

(Complainant Signature)

(Date)