



Independent School District 152



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Decision-Making in Moorhead Area Public Schools

Administrative Procedure: 302.1

Section: 300 Administration

Date Adopted: 08/08/1994

Date Revised: 02/13/2024

Date Reviewed: 02/13/2024

I. PURPOSE

The purpose of this procedure is to outline the decision-making guidelines for Moorhead Area Public Schools.

II. GENERAL STATEMENT

The Moorhead School Board believes that the opportunity for involvement and input by the stakeholders in the district results in insightful, effective, and efficient decisions. The School Board also believes that learning is enhanced, accountability increased, and innovation and excellence are encouraged when employees and stakeholders are able to make or share in decisions within identified parameters.

The Superintendent is charged with encouraging collaboration and participation in decision-making, as appropriate, and implementing a decision-making process within the school district to empower staff and parents within the following parameters:

1. Be focused on how the decision will first affect students.
2. Be directed toward the improvement of instruction and student achievement.
3. Be inclusive of parents, students, and community members.
4. Be aligned with the mission and beliefs of the school district.
5. Be research-based and data-driven.
6. Be aligned with and support the district and school improvement plans and strategic priorities.
7. Be consistent with the assumptions in the Annual Operating Plan.
8. Be reflective of School Board policy and administrative procedures.
9. Be in compliance with federal, state, and local laws, regulations, and mandates.
10. Be congruent with bargaining unit master contract language.

The final decision regarding parameters and the level at which decisions are made is determined by the Superintendent unless parameters are otherwise specified by the School Board, rules, and statutes promulgated by the state of Minnesota or the federal government.

Cross References:

Moorhead School Board Policy 208: School Board Policy Development, Adoption, Implementation, and Review

Moorhead School Board Policy 301: School District Administration

Moorhead School Board Policy 305: Policy Implementation

Moorhead School Board Policy 701: Establishment, Adoption, and Modification of School District's Financial Annual Operating Plan