



## Independent School District 152



1313 30th Ave. S., Moorhead, MN 56560



Phone: 218-284-3300



[www.isd152.org](http://www.isd152.org)



Fax: 218-284-3333

### Personal Protective Equipment

Administrative Procedure: 407.1

Date Adopted: 5/12/1980

Date Reviewed: 05/18/2021

Section: 400 Employees/Personnel

Date Revised: 5/18/2021

#### I. EYE AND FACE PROTECTION

A. Protective equipment, including personal protective equipment for eyes and face shall be provided, used and maintained in a sanitary and reliable condition wherever necessary.

B. For persons whose vision requires corrective lenses, the school will provide the entire cost of spectacles to those people who work 100% of the school day with hazardous objects. The school district will provide 50% of the cost of corrective lenses to those individuals who teach more than two (2) classroom periods, but less than a full teacher load in a hazardous environment. Persons who teach two (2) periods or less, and are in need of corrective lenses in spectacles shall be provided with goggles that can be worn over their corrective spectacles. The school district will determine the firm providing the corrective lenses.

C. Protective eye and face equipment shall be required where there is a reasonable probability of injury that can be prevented by such equipment (e.g. industrial arts classes, shops, use of chemicals). The school district shall make available a type of protector suitable for the work to be performed, and employees shall use such protectors. Suitable eye protectors shall be provided where machines or operations present the hazard of flying objects, glare, liquids, injurious radiation, or a combination of these hazards.

D. Protective eye equipment shall meet the following minimum requirements:

1. They shall provide adequate protection against the particular hazards for which they are designed.
2. They shall be reasonably comfortable when worn, and be of safe design and construction for the work to be performed.
3. They should fit properly and not unduly interfere with the movements of the wearer.

4. They shall be durable.
5. They shall be capable of being disinfected and easily cleaned.
6. Persons whose vision requires the use of corrective lenses in glasses, and who are required by this standard to wear eye protection, shall wear goggles or spectacles of one of the following types: (a) spectacles with protective lenses that provide optical correction; (b) goggles that can be worn over corrective spectacles without disturbing the adjustment of the spectacles.
7. Every protector shall be distinctly marked to facilitate identification only of the manufacturer.
8. Design, construction, testing and use of devices for eye protection shall be in accordance with American National Standard of Occupational and Educational Eye and Face Protection, Z87.1-1968.